

Project Manager

A mission that matters

To achieve its climate goals, the Netherlands is committed to achieving carbon-free electricity. Nuclear Energy Organisation Netherlands (NEO NL) contributes to this by building and operating two new nuclear power plants, on behalf of the government. It is one of the most ambitious energy projects the Netherlands has ever seen. At NEO NL, your work will directly contribute to this national ambition and make an impact that lasts for decades. To make this assignment a success, we need extraordinary people. People like you.

For the start-up phase of NEO NL, we are looking for: Project Manager (32-40 hours).

Your assignment

You own the day-to-day delivery of an assigned project, or a defined component of a larger project, within one of NEO's workstreams (such as Technology Selection, Site Prep, or FEED). Working under the guidance of a Senior Project Manager or Workstream Lead, you build and maintain the project plan, ensuring that all activities and resources are thoroughly organised to deliver on objectives. You take the lead in daily delivery, actively unblocking issues, driving milestones, and escalating complex matters when they exceed your scope. Additionally, you manage your project's specific scope, schedule, and cost baseline, and raise Change Requests in accordance with the PMO process. You ensure accurate and timely reporting on progress and actively manage your project's RAID log (Risks, Assumptions, Issues, Dependencies) to swiftly implement mitigation strategies. Furthermore, you apply the PMO's strict standards and best practices in project management, document management, and planning across your project.

Your background and experience

- You are educated to a degree level in Engineering, Construction Management, Business, or a related field.
- You bring at least 3 of hands-on project management experience gained in complex, multidisciplinary environments.
- You have experience leading project teams composed of mixed disciplines.

We also value if you have:

- Experience in capital-intensive sectors such as infrastructure, energy, or the process industry (experience in nuclear or other high-hazard environments is a plus).
- A recognised Project Management certification (e.g., PMI PMP, APM PMQ, PRINCE2 Practitioner), or you are actively progressing toward one.
- A working understanding of core Project Controls principles, such as Earned Value Management (EVM), critical path analysis, and basic risk management.
- A track record of building constructive working relationships in matrixed or dual-reporting structures.

Competencies

- **Ownership and Drive:** You take full charge of your assigned project, steering proactively on milestones and directly addressing issues to ensure continuous delivery.
- **Analytical Risk Awareness:** You maintain a sharp focus on variations in scope, schedule, and budget, accurately managing the risk log while upholding our strict nuclear safety culture.
- **Collaborative Leadership:** You are highly skilled at building constructive relationships across functional boundaries and effectively managing multidisciplinary teams.
- **Quality Focus:** You consistently apply the highest PMO standards and proactively flag when field situations require adaptations, ensuring premium quality at all times.

What we offer

A strong and committed team – Become part of a diverse and ambitious team of 100 professionals who share a common goal and mission.

A culture of trust and ownership – We believe in responsibility, collaboration, open communication, and a safe working environment.

Dynamic environment – Experience the energy of building a new organisation step by step, and two nuclear power plants that will help the Netherlands for many decades from now.

About the organisation

NEO NL is a state-owned company. Our mission is clear: deliver long-lasting nuclear energy solutions that support the Dutch ambition of climate neutrality. With unmatched standards of quality and safety, and driven by deep expertise and responsibility, we are creating a resilient energy system while advancing nuclear knowledge for generations to come. At NEO NL, you won't just

have a job, you will have a once in a lifetime opportunity to ensure the Netherlands becomes less dependent of fossils fuel, and to have clean and reliable energy for generations to come. You will be part of an ambitious, supportive, and international team, working at the forefront of policy, technology, and society. This is your chance to make history. Join us and be part of something that lasts.

Want to know more? Please contact our Talent Acquisition Manager, Jacob Faber, at j.faber@minezk.nl. For more information, visit: www.neonl.com.

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