Manager Planning & Scheduling

A mission that matters

To achieve its climate goals, the Netherlands is committed to achieving carbon-free electricity. Nuclear Energy Organisation Netherlands (NEO NL) contributes to this by building and operating two new nuclear power plants on behalf of the government. It is one of the most ambitious energy projects the Netherlands has ever seen. At NEO NL, your work will directly contribute to this national ambition and make an impact that lasts for decades. To make this assignment a success, we need extraordinary people. People like you.

For the start-up phase of NEO NL, we are looking for a Manager Planning & Scheduling.

Your assignment

As Manager Planning & Scheduling, you lead a team of Planners & Schedulers embedded in the programmes and projects. You will oversee, guide, challenge, and support so that each programme and project delivery team works to a consistent, current, logically sound Plan & Schedule, and programme control rests on reliable schedule data and analysis. You report to the Head of Project Controls and work closely with the Cost Management, Risk Management, and Change Management functions of Project Controls.

- Leading the Planning & Scheduling team: You lead and develop the team of planners & schedulers and ensure the quality, consistency, and timeliness of all scheduling information the team produces.
- Planning standards: You set the standards, policies, and procedures for the scheduling discipline, improve planning methods, data governance, and traceability, and play an active part in the transition to Primavera P6 (data, structure, reporting).
- Developing and maintaining the schedule: You build and maintain the schedule for your scope, defining WBS, coding, and activity logic that give a sound foundation for long-term control, and keep it current, logically sound, and an accurate reflection of progress.
- Progress coordination and analysis: You gather progress inputs across the disciplines and run critical path, trend, and variance analysis, so schedule risks and slippage are flagged before they hit the critical path.
- Scenario and resource analysis: You build workload, resource, and alternative-execution scenarios so PMs clearly understand and can make fact-based decisions, as well as seeing the consequences of different option
- Schedule integration: You integrate the schedules of multiple disciplines and contractors into one coherent, realistic plan, and work with delivery teams to keep plans coordinated and achievable.
- Reporting: You produce clear, timely progress and performance reports and KPI views for the delivery teams, PMO, and management, and establish the reporting protocols that give senior leaders accurate trends, forecasts, and recommendations.

Your background and experience

- A bachelor's or master's degree in a business or technical field.
- 15 to 20 years of Planning & Scheduling experience across large CAPEX/mega-projects in construction, energy, or infrastructure.
- 5 to 10 years of managerial experience.
- Advanced Primavera P6 user with strong command of schedule logic and data management.
- Strong grasp of resource planning, critical path analysis, QSRA, and earned value management.
- Experience assessing supply-chain schedules and performing schedule impact analysis

of change.
• Able to integrate multiple discipline and contractor schedules into one coherent plan, and to translate complex schedule analysis into clear updates for PMs and programme management.
• Able to challenge senior stakeholders and hold them accountable for scheduling-related activities.

Competencies

•Leadership: You give direction to your team, develop people, and make sure the work the team delivers is transparent, auditable, consistent, and understood by the project delivery teams, the Management Team, and stakeholders.
•Analytical strength: You diagnose the causes of slippage and build credible scenarios, even where there is no single right answer.
•Influence: You hold senior stakeholders to account for their part in the schedule and stand by what the data shows.
•Rigour: You safeguard the integrity of schedule data, because sound decisions in a nuclear environment start with reliable information.
•Connector: You bring disciplines, contractors, and delivery teams together behind one realistic schedule.

What we offer

•A strong and committed team: Become part of a diverse and ambitious team of professionals who share a common goal and mission.
•A culture of trust and ownership: We believe in responsibility, collaboration, open communication, and a safe working environment.
•Dynamic environment: Experience the energy of building a new organisation step by step, and two nuclear power plants that will help the Netherlands for many decades from now.

About the organisation

NEO NL is a state-owned company. Our mission is clear: deliver long-lasting nuclear energy solutions that support the Dutch ambition of climate neutrality. With unmatched standards of quality and safety, and driven by deep expertise and responsibility, we are creating a resilient energy system while advancing nuclear knowledge for generations to come. At NEO NL, you won't just have a job; you will have a once-in-a-lifetime opportunity to ensure the Netherlands becomes less dependent on fossil fuels and to have clean and reliable energy for generations to come. You will be part of an ambitious, supportive, and international team, working at the forefront of policy, technology, and society. This is your chance to make history. Join us and be part of something that lasts.
Work location: The Hague, Carel van Bylandtlaan 5.
Want to know more? Contact our Talent Acquisition Specialist, Abel Willemse, at a.h.j.willemse@minezk.nl. More information: www.neonl.com.
Unsolicited approaches or acquisition by recruitment agencies in response to this job posting will not be accepted.