

# Cost Engineer

## Vacancy: Cost Engineer

### *A mission that matters*

To achieve its climate goals, the Netherlands is committed to achieving carbon-free electricity. Nuclear Energy Organisation Netherlands (NEO NL) contributes to this by building and operating two new nuclear power plants, on behalf of the government. It is one of the most ambitious energy projects the Netherlands has ever seen. At NEO NL, your work will directly contribute to this national ambition and make an impact that lasts for decades. To make this assignment a success, we need extraordinary people. People like you.

### **For the start-up phase of NEO NL, we are looking for: Cost Engineer**

#### **Your assignment**

The purpose of this assignment is to support the NEO cost engineering activities for the new nuclear power plants. You will join the broader finance and commercial team at NEO and take ownership of several key projects. As the team and its initiatives continue to grow, a degree of flexibility on your side will be essential. At the same time, there are certain areas where you'll be expected to take ownership of the analysis and the preparation of key deliverables.

- Create multidisciplinary cost estimates for one of the largest infrastructure projects in the Netherlands in various project phases
- Coordinate and discuss estimating input with project team members and technical experts available in the organization to ensure the quality of the estimation
- Perform cost reconciliations to previous estimates as project develops
- Provide support for impact/optimizations calculations
- Selection of estimating/cost engineering's tool, including setting up requirements and request to suppliers
- Prepare and implementation of Cost Engineering's Program tool and customize it to the needs of the NEO organization
- Supporting the development of the NEO business plan and LCOE calculation
- As the project develops, tasks and responsibilities may change over time
- Set up and maintain price lists in corporation with contract manager and technical experts
- Develop and advise on cost adjustments (e.g., indexation clauses) for large, long-term contracts, working closely with Contract Management, Legal, and Project Management teams
- Supporting the preparation of the pricing sections of the Bid Invitation Specifications (BIS)
- Support contract negotiations where required
- Perform complete analysis and validations of quotations from tenderers
- Support Project Management in decision-making through high-quality cost documentation and timely communication

#### **What We Are Looking For**

- Strong experience in cost engineering, preferably within nuclear, large infrastructure, energy, or industrial projects
- Sees the bigger picture and translates cost engineering insights into long-term plans that support NEO's goals.
- Builds effective relationships with internal teams, government bodies, and external consultants.
- Experience with tendering and contract commercial structures
- Strong analytical mindset combined with clear communication skills
- Ability to operate in multidisciplinary, international project teams
- Proactive, structured, and solution-oriented working style

#### **Your background and experience**

- Minimum Bachelor degree in Engineering e.g. Mechanical, Civil, Construction or Electrical
- At least 5 years of Cost engineering's experience within nuclear, large infrastructure, energy, or industrial projects preferably within the Dutch market, but more senior experience is also

much appreciated.

- Preferable CCT and/or CCE certificate
- Demonstrated expertise with Cost Engineering software (e.g. Cleopatra, Rib iTwo, Aspen)
- English and Dutch language fluency

#### **What we offer**

- **A strong and committed team** – Become part of a diverse and ambitious team of 100 professionals who share a common goal and mission.
- **A culture of trust and ownership** – We believe in responsibility, collaboration, open communication, and a safe working environment.
- **Dynamic environment** – Experience the energy of building a new organisation step by step, and two nuclear power plants that will help the Netherlands for many decades from now.

#### **About the organisation**

NEO NL is a state-owned company. Our mission is clear: deliver long-lasting nuclear energy solutions that support the Dutch ambition of climate neutrality. With unmatched standards of quality and safety, and driven by deep expertise and responsibility, we are creating a resilient energy system while advancing nuclear knowledge for generations to come.

At NEO NL, you won't just have a job, you will have a once in a lifetime opportunity to ensure the Netherlands becomes less dependent of fossils fuel, and to have clean and reliable energy for generations to come. You will be part of an ambitious, supportive, and international team, working at the forefront of policy, technology, and society.

This is your chance to make history. Join us and be part of something that lasts.

Want to know more?

Please contact our Talent Acquisition Manager, Jacob Faber, at [j.faber@minezk.nl](mailto:j.faber@minezk.nl)

For more information, visit: [www.neonl.com](http://www.neonl.com)