

Legal Counsel Nuclear Energy Act / Nuclear Law

A mission that matters

To achieve our climate goals, the Netherlands has committed to realizing low-carbon electricity. The Nuclear Energy Organization Netherlands (NEO NL) contributes to this by building and operating two new nuclear power plants commissioned by the government. You will likely only get a once-in-a-lifetime opportunity to work on a task of such immense scale and societal importance. At NEO NL, you will contribute to one of the largest energy projects our country has ever seen. With your work, you will make an impact that will be felt for decades. To make this mission a success, we need exceptional people. People like you.

For NEO NL, we are looking for a: Legal Counsel Nuclear Energy Act / Nuclear Law (40 hours per week).

Your Assignment

As a Legal Counsel for the Nuclear Energy Act / nuclear legislation and regulations, you will advise on complex issues regarding nuclear activities, licensing procedures, supervision, and compliance. You are a strong legal sparring partner for management and competent authorities, where legal quality and practical feasibility always come first.

Your responsibilities include:

- Providing clear advice on the Nuclear Energy Act and associated regulations, combined with targeted legal support during licensing procedures and contact with authorities.
- Reviewing and drafting legal documents, contracts, and internal guidelines.
- Monitoring developments in legislation and regulations (at both national and international levels) and advising on these regarding risk management and decision-making.
- Supporting multidisciplinary projects and acting as the primary legal point of contact for (external) stakeholders.

Your Background and Experience

- A completed university Master's degree in Dutch Law and a minimum of 8 years of relevant work experience.
- Demonstrable knowledge of the Nuclear Energy Act and experience with licensing and compliance within a regulated sector.
- Excellent written and verbal communication skills in the English language.

Additionally, we appreciate it if you have:

- A Master's degree in Administrative Law, Environmental Law, or a similar field.
- Experience within a multidisciplinary and/or highly regulated environment (such as energy, infrastructure, or government).

Competencies

- **Legally strong and accurate:** You flawlessly translate abstract regulations into clear advice and concrete actions.
- **Clear communication:** You effortlessly make complex legal matters understandable to everyone.
- **Administrative/Political sensitivity:** You have an excellent feel for relationships and know exactly when alignment is required in a nuclear safety culture.
- **Collaborative:** As a team player, you actively seek connection and collaborate effectively across disciplines.
- **Proactive and solution-oriented:** You work independently and thrive in a dynamic environment with strict deadlines and shifting priorities.

What We Offer

- **A strong and committed team** – Become part of a diverse and ambitious team of 100 professionals who share a common goal and a shared mission.
- **A culture of trust and ownership** – We believe in responsibility, collaboration, open communication, and a safe working atmosphere.
- **A dynamic environment** – Experience the energy generated by building the organization step-by-step, along with the two nuclear power plants that will propel the Netherlands forward for

many decades to come.

About the Organization

NEO NL is an independent organization of which the Ministry of Economic Affairs and Climate Policy is the sole shareholder. Our mission is clear: delivering sustainable nuclear energy solutions that contribute to the Dutch ambition of climate neutrality. With unparalleled quality and safety standards, and driven by expertise and responsibility, we are building a resilient energy system and advancing nuclear knowledge for future generations.

At NEO NL, you don't just have a job. You get a once-in-a-lifetime opportunity to ensure that the Netherlands becomes less dependent on the import of fossil fuels and has access to clean and reliable energy. You will become part of an ambitious, supportive, and international team working at the intersection of policy, technology, and society.

This is your chance to write history. Join us and be part of something that lasts.

Want to know more? Contact our Talent Acquisition Manager, Jacob Faber, via j.faber@minezk.nl

More information: www.neonl.com

Unsolicited approaches or acquisition by recruitment and selection agencies are not accepted.